

Town Board Meeting September 2 2015

Donald Sitte called a special Town Board meeting to order at 5:00PM in the meeting room at the Town Hall. Present were Donald Sitte, Robert Schultz, Barbara Anschutz, Peter Jacobs, Roberta Thelen, Douglas Smith, Jeffrey Kita, Donald Prust, Mark Jonas, Ryan Weisgerber, Eric Williams and Bert Sawyer.

Clerk/Administrator verified posting.

Motion made/second Peter/Barbara to accept the agenda. Carried.

Consideration of employee benefit package -Donald Sitte read an article from the Wisconsin Town's Association magazine by attorney Terrance L. Dunst McNorman. According to the article, we are no longer able to handle employee insurance by reimbursing employees the cost of the insurance. The issue is in need of attention for the current year, 2015.

The way insurance worked for Town employees in the past, the employee would find their own health care and the Town would reimburse them up to \$650/month. Since the Affordable Care Act went into effect on July 1, Doug had to change it an "other" benefit, no longer tie it to insurance, and apply taxes to it, thus reducing the employees' benefit by up to \$250/month, depending on the employee. The employees met as a group and are suggesting the Town just increase the "other" benefit to \$850. When group plans were looked at in the past, they were more expensive than that. Peter will look into other insurance options, however we do need to make something official now in order to be in compliance with the Affordable Care Act. Motion made/second Don/Roberta to increase the "other benefit" to \$800 and to look into other insurance options. Don, Roberta, Bob, Peter, aye. Barb, nay. Motion carried, 4-1.

Cell phone reimbursement – The current Chair and the past Chair have authorized employees to receive \$30/month for their cell phone bill since they use them so often for Town business. Although it is within the Chair's power to do so, Doug would like to have a formal motion on the books. Motion made/second Barb/Don to offer employees the options of receiving \$30/month for their cell phones. Carried.

Motion Made/second Barb/Robert to adjourn at 5:30 PM. Carried.

These minutes are subject to correction at the next regular monthly Town Board meeting.

Haley Adams, Town Administrative Assistant

Douglas Smith, Town Clerk/Administrator