

Special Town Board April 20th 2017

Donald Sitte called a special Town Board meeting to order at immediately following the Personnel Committee meeting in the meeting room at the Town Hall. Present were Donald Sitte, Robert Schultz, Barbara Anschutz, Peter Jacobs, Haley Adams, Ray Einhorn and 7 visitors. Roberta Thelen was absent.

Clerk verified posting. Motion made/second Robert/Barbara to accept the agenda. Carried.

Consideration of Shoreline Cruises of use of Marina building agreement- Motion made/second Barbara/Robert to approve the Shoreline Cruises written agreement contingent upon attorney approval. Carried.

Consideration of employee insurance- Mike Farrell of David Insurance presented insurance options to the Town Board. He provided the Town Board with plenty of materials to digest. He has been in contact with Barbara Anschutz as well as Haley Adams to verify current coverage and needs heading forward. Mike informed the Town Board the method of HRA's (health reimbursement agreements) for small employers are feasible again, based on the most recent law changes. However, there have been some small adjustments to that agreement. Single employees will receive a different amount than married employees (Single: \$4,950.00yr and married: \$10,000yr). This is calculated based on a value and divided into a twelve month calendar year. As of January 1st 2017, this reimbursement is also no longer taxable. Mike informed the Town Board this can be a tricky process and is willing to work with Haley to get the Town up to standard. Mike provided the Town Board with vast materials on plans; he focused on the best valued group plan based on number of employees, age, and marital status. He presented the United Healthcare Group Plan. He went page by page breaking down each benefit offered. He highlighted some of the benefits to the United Healthcare Plan, one being that coverage will include all hospitals residing in the Door County area. Mike also emphasized each plan can be tailored to each employee and this will be determined by the employer. Another option within a group plan that can be implemented is the addition of a secondary plan for vision, dental and disability. Going forward Mike recommended maintaining the HRA until 2018, when plans reduce in price. If the Town Board would like to retain their current HRA's he is willing to revisit the group plans in early fall in preparation for 2018. Motion made/second Barbara/Peter to stay with the HRA with necessary adjustments and revisit the option of a group plan for January 1st 2018.

Update employee handbook- This item will be revisited at another date.

Motion made/second Robert/Barbara to adjourn at 7:54PM. Carried.

These minutes are subject to correction at the next regular monthly Town Board meeting.

Haley Adams, Town Clerk

